



About Solium

Delivering the Most Comprehensive Solutions Offering in the Industry

Solium is a leading global provider of stock plan administration technology and services. Our software platforms help companies automate and manage their stock option and purchase plans, by providing unrivalled comprehensive regulatory and financial reporting capabilities. Founded in 1999, Solium has offices throughout Canada and the United States.

Solium's mission and sole focus is to simplify stock plan administration for everyone through technology and services. Our innovative and passionate approach to simplifying and automating tasks, along with our industry-leading technology platforms, has made us a disruptive force in the stock plan administration industry. In conjunction with our wholly-owned subsidiaries, we offer the widest range of stock plan administration software available from one provider and the most comprehensive service set.

Since our inception, we have emerged as pioneers in the industry, as we are always striving to change the status quo – and challenge and update traditional methods. We take great pride in being leaders of change and delivering the most innovative stock plan administration experience possible for finance and HR professionals and plan administrators and participants.

Automate your Equity Plans

Solium Capital can support virtually all stock option-based plans, rules and transaction methods. Our technology solutions can automate the administration of any of your equity plans while also decreasing your compliance risk and time and cost commitment.

Obtain Greater Flexibility

Work with a vendor that is renowned for its flexibility, and that has been rated #1 in overall satisfaction¹. Solium enables you to choose the service model and broker relationship that best fits your organisation.

Increase Productivity

Get more done in less time. The automation capabilities provided by our technologies allow you to minimize the manual processes and paperwork required to manage your stock plans. They also provide you with instant access to the regulatory and compliance reports you need, when you need them.

Solium
CAPITAL

Solium
TRANSCENTIVE

Stock
VANTAGE™

Rely on Proven Expertise

Stock plan administration is Solium's core focus, resulting in a proven track record of unparalleled automation, accuracy and customer service levels for our clients. We also:

- ✓ Service more than 1,500 clients
- ✓ Offer global services to participants in more than 80 countries
- ✓ Provide the broadest selection of proven equity administration technology solutions
- ✓ Supply fully outsourced and self-administrative administrative solutions, as well as web-based or hosted options
- ✓ Have more than 30 years of industry experience

Decrease Costs

Reduce your expenses by automating time-consuming administrative tasks. Our technology solutions allow you to automate global tax withholdings and settlements in multiple currencies, access preconfigured reports, and much more.

Improve Accuracy

Our integrated solutions enable you to manage recordkeeping, real-time trade execution, administration, and reporting from a single platform requiring minimal manual interaction and resulting in unmatched accuracy for your plan data.

Manage Complex Global Plans

Solium can help you streamline your plan administration no matter how far reaching your corporate scope. Our integrated solutions will help you save time and increase productivity by automating the administration of common challenges related to global plans.

Reduce Compliance Risks

Solium's solutions support Sarbanes-Oxley and are compliant with accounting rules including FASB Accounting Standards Codification™ Topic 718 (FAS 123R) and IFRS 2. Through automation, our software helps you safeguard the accuracy of your data and eliminates the potential errors resulting from manual processes. Our advanced reporting capabilities ensure that anyone with authorized access can easily extract reporting information for financial statements, expensing requirements, journal entries, proxy reports, quarterly reports, internal auditing and many more.

Automate the Administration of:

- Stock options
- Cash settled SARs – CSARs
- Tandem stock appreciation rights – Tandem SARs –TSARs
- Stock settled SARs – SSARs
- Restricted stock units – RSUs
- Performance stock units – PSUs
- Deferred stock units – DSUs
- Phantom stock plans
- Performance plans
- Deferred compensation plans (stock based) – DCP
- Employee stock purchase plans – ESPP
- Employee profit sharing plans – EPSPs
- Employee benefit plans – EBPs
- Group registered retirement savings plans – RRSPs
- Tax-free savings accounts – TFSA's
- Deferred profit sharing plans – DPSP
- Qualified ESPP – Section 423

Contact Solium

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1. Group Five Survey – October 2009 and November 2010

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