

## COMPANY OVERVIEW

Leading the Evolution of Global Stock Plan Management

### » ABOUT SOLIUM CAPITAL

Solium Capital is a global provider of web-based stock plan administration technology and services. Our software solutions enable companies to enhance the automation and management of their stock option and stock purchase plans, including comprehensive regulatory and financial reporting.

Solium's sole focus is on simplifying and automating stock plan administration for everyone. It is our passionate approach to doing so, along with our industry-leading technologies, that has made us a disruptive force in the industry. Since our inception in 1999, we have emerged as pioneers in the industry, and we are continuously striving to change the status quo, and challenge and update traditional methods.

Solium takes great pride in being a leader of change and delivering the most innovative stock plan administration experience possible for finance, legal and HR professionals, as well as corporate secretaries, plan administrators and participants.

### COMPREHENSIVE SOLUTIONS TO FIT YOUR EQUITY ADMINISTRATION NEEDS

Solium Capital can support virtually all plan types, rules and transaction methods. Our technology solutions automate the administration of any of your equity plans while decreasing your compliance risk, time and cost commitment.

### INCREASE PRODUCTIVITY

Get more done in less time. The automation provided by our solutions minimizes the manual processes and paperwork required to manage your stock plans. They also provide you with instant access to the regulatory and compliance reports you need, when you need them.

### » EXPERTISE YOU CAN DEPEND ON

Stock plan administration is Solium's core focus, resulting in a proven track record of unparalleled automation, accuracy and customer service levels for our clients.

- » Servicing more than 1,500 clients in North America
- » Offering global services to participants in over 80 countries
- » Providing the broadest selection of equity administration technology solutions
- » Supplying fully outsourced to in-house administrative solutions, as well as web-based or hosted options



# Please call 1.866.976.5486 today to find out more about what Solium can do for your organization

## DECREASE COSTS

Reduce your expenses by automating time-consuming administrative tasks for your team. Our technology solutions were designed to allow you to do this through features such as the automation of global tax withholdings and settlements in multiple currencies, pre-configured reports, and much more.

## IMPROVE ACCURACY

Our solutions enable you to manage recordkeeping, real-time trade execution, administration and reporting from a single platform with limited manual interaction, resulting in unmatched accuracy for your plan data.

## MANAGE COMPLEX GLOBAL PLANS

With a growing list of brokerage partners, our robust reporting functionality and our data feeds from all North American exchanges, we enable your plan participants to view and manage their accounts in their local currency as well as transact in real time from any Internet connection around the globe, at any time. Our integrated solutions also enable your plan sponsors to save time and increase productivity through the automation of:

- » Global tax withholding and settlement of transactions
- » Global transfer of funds to multiple department locations and tax jurisdictions
- » Tax withholding configurations by employee place of residence, jurisdiction or customized employee groups
- » Distribution and acceptance of grants online
- » Comprehensive expensing and financial reporting

## » AUTOMATE THE ADMINISTRATION OF:

- » Stock options plans (ISOs & NQSOs)
- » Restricted stock plans
- » Stock appreciation rights plans (SARs, SSARs, CSARs, TSARs)
- » Phantom stock plans
- » Performance plans
- » Stock-based deferred plans
- » Employee stock purchase plans (qualified & non-qualified)
- » And many more

## REDUCE COMPLIANCE RISKS

Solium's solutions support Sarbanes-Oxley and are compliant with accounting rules including FASB Accounting Standards Codification™ and IFRS 2. The automation provided by our technologies helps safeguard the accuracy of your data and eliminates the liabilities from potential errors resulting from manual processes. Our advanced reporting capabilities ensure that anyone with authorized access can easily extract reporting information for financial statements, expensing requirements, journal entries, proxy reports, quarterly reports, internal auditing and many other requirements.

## » Contact Solium

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