

COMPANY OVERVIEW

Leading the Evolution of Global Stock Plan Management

» ABOUT SOLIUM CAPITAL

Solium Capital is a global provider of web-based stock plan administration technology and services. Our integrated solutions help corporations automate and manage all stock option and stock purchase plan types, including comprehensive regulatory and financial reporting.

Founded in 1999, Solium has since been a disruptive force in the industry, thanks to its proprietary technology, Shareworks™, and its innovative approach to simplifying stock plan administration.

We strive to change the status quo in the stock plan administration market and have rapidly emerged as an industry leader by challenging traditional methods and our peers to keep pace. We take great pride in delivering the most innovative stock plan administration experience for financial professionals, HR professionals, plan administrators and participants.

» EXPERTISE YOU CAN DEPEND ON

Stock plan administration is Solium's core focus, resulting in a proven track record of unparalleled automation, accuracy and service levels for our clients.

- » More than 600 clients in North America
- » Over 300 clients using Solium's full service solution
- » More than 300,000 plan participants using Shareworks in over 80 countries

“Solium Shareworks is one of the best products I have seen in a long time; there are no other products out there that offer HR and Finance professionals the value and functionality that Shareworks does”

- Len Haraburda,
HR Service Center Director, CPR



Please call **1.866.976.5486** today to find out more about what Solium can do for your organization.

» LEVERAGE THE POWER OF THE LEADING STOCK PLAN ADMINISTRATION TECHNOLOGY

Solium Capital is one of the first North American companies to:

- » Offer real time transactions for plan participants and reporting for plan administrators available 24/7
- » Provide stock option and stock purchase plan administration in one easy-to-use web application
- » Enable the administration of global plans within a single application
- » Provide plan administrators with one login to manage all company plans
- » Provide plan participants with one login to manage all company incentive plans in which they are involved
- » Offer plan participants the ability to exercise from multiple grants in a single transaction
- » Incorporate all aspects of stock plan administration, transaction settlements and reporting within one web-based application
- » Support a fully configurable exercise transaction, where your participants see what your plan allows

UTILIZE COMPREHENSIVE SOLUTIONS FOR ANY PLAN TYPE

With the capabilities of our Shareworks technology, Solium Capital can support virtually all plan types, rules and transaction methods. Automate the administration of any of your equity plans and save significant time while increasing your productivity, decreasing your costs and improving your accuracy.

» AUTOMATE THE ADMINISTRATION OF:

- » Stock options
- » Restricted stock
- » Performance awards
- » Dividend & DEU's
- » Share units
- » Stock settled SAR's
- » Employee stock purchase plans
- » And many more

INCREASE PRODUCTIVITY

Get more done in less time. The automation provided by our web-based technology drastically minimizes paperwork as well as the manual processes required to manage your stock plans today. It also instantly provides you with all the required regulatory and compliance reports with just a few clicks of the mouse.

DECREASE COSTS

Reduce your expenses by empowering your stock plan participants and automating time consuming administrative tasks. Our comprehensive technology provides you with many features designed to simplify your plan's administration including global tax withholdings and settlements in multiple currencies. Eliminate costly statement mailings to your plan participants by providing real-time online access for employees to their account and statements.

IMPROVE ACCURACY

Our fully integrated solution enables you to manage recordkeeping, real-time trade execution, administration and reporting from a single platform with limited manual interaction, resulting in unmatched accuracy.

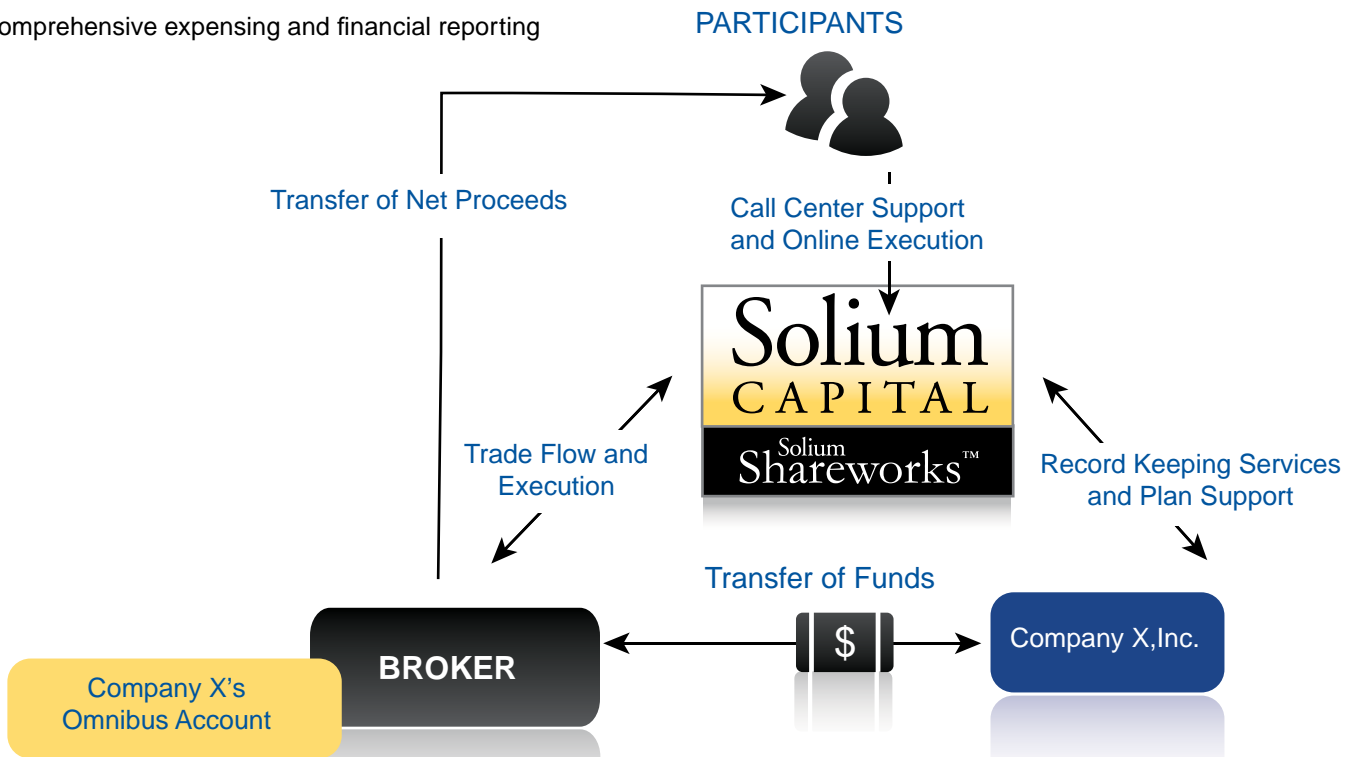
STREAMLINE THE ADMINISTRATION OF COMPLEX GLOBAL PLANS

With a growing list of online brokerage partners (such as HSBC InvestDirect, Canaccord Adams and RBC Dain), our robust reporting functionality and our data feeds from all North American exchanges, we enable your plan participants to view and manage their account in their local currency as well as transact in real time from any Internet connected computer around the globe at any time. Our integrated solutions also enable your plan sponsors to save time and increase productivity through the automation of:

- » Global tax withholding and settlement on transactions
- » Global transfer of funds to multiple department locations and tax jurisdictions
- » Tax withholding configurations by residence or customized employee group
- » Distribution and acceptance of grants online
- » Plan rules
- » Blackout scheduling and tracking
- » Notifications to participants about important plan events
- » Comprehensive expensing and financial reporting

SIGNIFICANTLY REDUCE COMPLIANCE RISKS

Stock option and purchase plans managed with Shareworks support Sarbanes-Oxley and are compliant with accounting rules including FASB Accounting Standards Codification™. Our single database system for participants, company administrators, brokers and trusts allows the control of data accuracy and integrity and eliminates the liabilities from potential errors resulting from manual processes. The Shareworks Reporting Center enables anyone with authorized access to easily extract reporting information for financial statements, expensing requirements, journal entries, proxy reports, quarterly reports, internal auditing and many other various requirements.



» **Contact Solium**

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